

Franz Thomas Kuyvenhov en

Maintenance
Manager

Contact

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[Bold Profile](#)

Skills

Maintenance management

Preventive maintenance
planning

Process optimization

Equipment upkeep

Financial budget
management

Energy utilization

Subcontractor coordination

Portfolio asset management

Project coordination

LANGUAGES

Results-oriented Maintenance Manager with over 17 years of experience in leading maintenance operations and optimizing equipment performance. Proven ability to implement effective preventive maintenance programs and troubleshoot complex systems, significantly reducing downtime and enhancing operational efficiency. Recognized for strong leadership skills and a commitment to safety, fostering a collaborative team environment that drives results. Expertise in scheduling facilities maintenance with a keen focus on quality, reliability, and continuous improvement.

Work history

2023-05 -
2025-10

Maintenance Manager

Premier Confectionary (Mister Sweet), Wadeville
KEY PERFORMANCE AREAS WOULD INCLUDE, (BUT NOT LIMITED TO):

- Manage a team of 50 (Foreman, artisan leads, millwrights, handymen, boiler operators and apprentices)
- Ensure adherence to QMS systems (FSSC 22000, ISO 9001 and ISO 14001 EMS)
- Manage all site services (2 off 10t coal boilers, chilled water plants, lifts, transformers, compressors and generator)
- Developed detailed maintenance budgets, effectively controlling expenses while ensuring optimal equipment performance.
- Promoted a culture of continuous improvement within the maintenance team by encouraging open communication, problem-solving initiatives, and employee engagement activities.
- Conducted root cause analysis of recurring issues, devising long-term solutions that minimized future disruptions.
- Improved equipment reliability by implementing a preventive maintenance program and managing repair schedules.
- Optimized spare parts inventory management by identifying critical items and setting appropriate stock levels based on usage patterns.
- Ensured compliance with all applicable regulations through diligent record-keeping, reporting practices, and regular audits.

ENGLISH (SPEAK, READ & WRITE)

AFRIKAANS (SPEAK, READ & WRITE)

2016-06 -
2023-04

- Defined clear targets and objectives and communicated to other team members.
- Evaluated employee performance and conveyed constructive feedback to improve skills.
- Successfully managed budgets and allocated resources to maximize productivity and profitability.
- Recruited, interviewed and hired employees and implemented mentoring program to promote positive feedback and engagement.

Maintenance Manager

Rich's, Ophirton

KEY PERFORMANCE AREAS WOULD INCLUDE, (BUT NOT LIMITED TO):

- Manage a team of 16 direct reports (Millwrights, planner, handy men, refrigeration technicians)
- Manage maintenance of production lines, facilities and utilities across the 4 buildings.
- Industrial relations (performance management, hearings, dismissals)
- Liase with suppliers/contractors on vendor applications, projects and maintenance work.
- Administrative work (Quotes, Capex, purchase orders and requests, time and attendance)
- Ensure compliance to OHS act
- Ensure adherence to quality management systems (ISO 9001, FSSC 22000 and ISO14001 EMS)
- Manage engineering stock (Stock counts, stock levels, stock rotation and critical spares)
- Manage site services (1 and 1/5ton gas boiler, air compressors, refrigeration plant and back-up generators)
- Planned scheduled maintenance outages as part of preventive maintenance program.
- Increased overall equipment efficiency by conducting thorough assessments of machinery conditions and implementing necessary improvements.
- Developed detailed maintenance budgets, effectively controlling expenses while ensuring optimal equipment performance.
- Successfully managed budgets and allocated resources to maximize productivity and

profitability.

- Established team priorities, maintained schedules and monitored performance.

2011-07 -
2016-05

Maintenance Manager

Distell, Wadeville

- KEY PERFORMANCE AREAS WOULD INCLUDE, (BUT NOT LIMITED TO):
- Manage a team of 35 (boilermakers, electricians, millwrights, apprentices, handymen and safety officers)
- Manage site services (2 off 3.5t coal boilers, 20t ammonia plant, air compressors and effluent plant)
- Scheduled regular inspections of equipment and facilities to manage wear and tear.
- Documented inventory of spare parts to enable tracking history and maintain accurate records.
- Collaborated with other department managers to coordinate maintenance activities around production schedules, minimizing operational interruptions.
- Reduced downtime by efficiently overseeing the maintenance team and prioritizing tasks according to urgency.
- Forecasted and reviewed maintenance budgets to establish cost-effective measures.
- Conducted root cause analysis of recurring issues, devising long-term solutions that minimized future disruptions.
- Improved equipment reliability by implementing a preventive maintenance program and managing repair schedules.
- Supervised employee performance, preventive maintenance, and safety.
- Optimized spare parts inventory management by identifying critical items and setting appropriate stock levels based on usage patterns.
- Enhanced safety standards through regular inspections, staff training, and adherence to OSHA guidelines.
- Ensured compliance with all applicable regulations through diligent record-keeping, reporting practices, and regular audits.

- Established and documented protocols for preventive maintenance procedures, decreasing equipment issues, and reducing downtime.
- Fostered cross-functional teamwork among departments to achieve seamless collaboration on shared objectives.
- Completed partial or full dismantling of equipment to quickly repair or replace defective components and restore functionality.
- Defined clear targets and objectives and communicated to other team members.
- Evaluated employee performance and conveyed constructive feedback to improve skills.
- Successfully managed budgets and allocated resources to maximize productivity and profitability.
- Recruited, interviewed and hired employees and implemented mentoring program to promote positive feedback and engagement.

2008-07 -
2011-07

Maintenance Controller

Distell, Wadeville

- KEY PERFORMANCE AREAS WOULD INCLUDE, (BUT NOT LIMITED TO):
- Managed maintenance team of 21 employees and coordinated repair schedule according to priority level.
- Reviewed maintenance program for efficiency accuracy and timeliness, and provided feedback for improvement to company leadership.
- Developed maintenance reports to assess program success and inform operational decisions.
- Tracked maintenance activity using SAP software to confirm compliance with industry requirements.
- Promoted a culture of continuous improvement within the maintenance department through ongoing training sessions and workshops on industry best practices.
- Provided technical support during new equipment installations, ensuring proper functioning after commissioning.

- Reduced downtime through effective troubleshooting and timely repairs of machinery.
- Upgraded outdated equipment to increase efficiency, reduce energy consumption, and minimize environmental impact.
- Ensured timely completion of scheduled maintenance tasks through close monitoring of work progress and proactive resolution of any arising challenges.
- Developed a predictive maintenance strategy using data analysis techniques to foresee potential failures before they occur.
- Conducted regular inspections to identify potential issues and address them proactively, ensuring smooth operations.
- Implemented root cause analysis methodologies to identify underlying issues behind recurring equipment failures, preventing future occurrences of similar problems.
- Improved equipment reliability by implementing a preventive maintenance program.
- Streamlined workflow processes by creating standard operating procedures for routine maintenance tasks.
- Improved overall plant performance through coordination with other departments to resolve production-related issues promptly.
- Maintained accurate records of work performed, parts used, and costs involved for efficient budget management.
- Fostered a positive work environment by maintaining open lines of communication with team members and addressing concerns or conflicts promptly.

2006-06 -
2008-06

Electronics Technician

Distell, Wadeville

- PERFORM ALL REPAIRS, BREAKDOWNS AND MAINTENANCE INCLUDING THE SETTING UP OF THE FOLLOWING MACHINES.
- KETTNER DEPALLETISER
- KETTNER PALLETISER
- KRONES LABELLER
- KRONES PRESSURE FILLER + RINSER
- BARRY WHEIMULLER VACUUM FILLER

- CAPPERS & CROWNERS (ZALKIN)
- KETTNER CASE ERECTOR
- KETTNER CASE SEALER
- KETTNER CASE PACKERS
- NORDSON HOTMELT UNITS
- AC DRIVES (DANFOSS, SIEMENS, TELE)
- SERVO MOTORS & CONTROLLERS (SIEMENS)
- PLC (SIEMENS, S5 & S7)
- VIDEOJET INKJET PRINTERS
- IMAGE INKJET PRINTERS
- MARKEM LABELLER (CIMJET 300)
- KRONES CHECKMAT
- STORK DEPALLETISER
- GOSSAMER CASE ERECTOR
- GOSSAMER CASE SEALER
- STORK FILLER RINSER
- BERTOLOSA CORKER
- ROBINO & GALANDRINO CAPSULE SHRINKER
- FRANPAK STRETCHWRAPPER
- PROFIBUS & ASI BUS
- KHS CARBONATOR

2001-10 -
2003-05

Electrical Technician

Nampak Paper Rosslyn, ROSSLYN

- PERFORMED ALL REPAIRS BREAKDOWNS AND MAINTENANCE INCLUDING THE SETTING UP OF THE FOLLOWING MACHINES
- 718 MINILINE BOX MACHINE
- 924 MIDILINE BOX MACHINE.
- KLETT ROTARY DIE CUTTER
- ITIPAK STRAPPING MACHINE
- SIGNODE STRAPPING MACHINE
- MARTIN AUTOPAL PALLETISER
- BAHMULLER STITCHER
- AC/DC & SERVO DRIVES (BAUMULLER)
- PLC (HITACHI E-SERIES)
- PLC (TELEMECHANIQUE TSX-7)
- PLC (SIEMENS S5)
- PNEUMATICS & HYDRAULICS
- PLC (ALLEN BRADLEY)
- CORRUGATOR PLANT& PAPER MILL
- ENCODERS
- AC/DC DRIVES (SIEMENS, EURO THERM)
- FIBRE OPTIC SYSTEMS
- BOBST MASTERFLEX 7 COLOR

- DRO 1624

1998-07 -
2001-09

Maintenance Electrician

Lever Ponds, BOKSBURG

- PERFORMED ALL REPAIRS, BREAKDOWNS AND MAINTENANCE INCLUDING THE SETTING UP OF THE FOLLOWING MACHINES.
- ACMA FILLER UNITS
- BRENTON CASEPACKERS
- BRENTON LANE DIVIDER
- ACEPAK SHRINKWRAPPER
- ACMA CASEPACKER
- SOCO PALLETISER
- ALVEY PALLETISER
- THIMON STRETCHWRAPPER
- 3M TAPESEALER
- NORDSON HOTMELT UNITS
- AC DRIVES (TELEMECHANIQUE)
- SERVO MOTORS & CONTROLLERS (PARKER)
- PLC (SIEMENS) (TEXAS INSTRUMENTS)
- LITTLE DAVID INKJET PRINTERS
- SAP MAINTENANCE SYSTEMS
- MARKEM LABELLER (CIMJET 300)

1995-10 -
1998-06

Shift Electrician

Beacon Sweets & Chocolates, Mobeni, Durban

- CARRIED OUT ALL REPAIRS, BREAKDOWNS AND MAINTENANCE INCLUDING THE SETTING UP OF THE FOLLOWING MACHINES.
- CAVANNAS (FLOW WRAP)
- DRIVES (ABB, TELEMECHANIQUE)
- HSM (SIG) + ROBOT (SIG)
- HIGH SPEED OTEMS + OTEMS (OTEM)
- CARLE MONTANARI (TWISTWRAPPER)
- TD4 & DSN (SAPAL SLABWRAPPER)
- FORM, FILL, SEAL (BOSCH)
- SHRINKWRAP MACHINES (LEVY & SMITH)
- PRINTERS (VIDEOJET 170UHS & MARKEM)
- PLC (SIEMENS) (S5 & S7)
- BOX WRAPPER (MARTIN EDWARDS)
- RASCH LOLLIPOP M/C
- BARTH ROASTING PLANT
- STRETCH WRAPPERS
- L-SEALERS
- GAS BURNERS

- AVERY LABELLERS
- TEMP CONTROLLERS (RKC EUROTHERM)

1994-08 -
1995-04

Electrician

Airtronics Subcontracting to Rainbow Chickens, RUSTENBURG

- CARRIED ALL MAINTENANCE, BREAKDOWNS AND REPAIRS IN THE FEEDMILL PRODUCTION PLANT AT THE RUSTENBURG SITE

1991-01 -
1994-08

Apprentice Electrician

Kloof Gold Mine Division of Goldfields, Westonaria

- CARRIED OUT ALL ON THE JOB TRAINING IN THE VARIOUS DEPARTMENTS IN THE MINING SECTOR, REQUIRED TO COMPLETE APPRENTICESHIP

Education

N6 (National Technical Diploma)

Technical College

- CURRENTLY STUDYING TOWARDS GCC
- OHS Act COMPLETED
- SANS 10142 WIRING CODE OF PRACTICE

Practical Aspects of AC Drives, Motor Control Technology

Group Schnieder - JOHANNESBURG, SOUTH AFRICA

Basic Pneumatics

Festo

Hydraulic Systems & Trouble Shooting

IDC Technologies

Coaching Skills, Assessor

QED

Planned Maintenance Course (Pragma)

Pragma

SAP (Maintenance Module)

SAP

Problem Solving Specialist Workshop

Tracc (CCA)

PLC (S7 Serv-1), PLC (S7 Serv-2), PLC (S7 Pro -2)

Siemens

Action Skills and Persistence, Relationship Skills Program, Leadership, Self Management, Project Management, Targeted Selection, Thinking Skills, Money Matters

Distell

1994-01

Qualified Electrician

Department Manpower

References

- Andrew, Wright, Site Manager, 072 409 4706, Mister Sweet
- Bongani, Mdalose, HR Manager, 082 411 0583, Mister Sweet
- Marthinus, Willemse, Manager, 082 788 2711, Rich's

PERSONAL & IDENTIFICATION

- SURNAME: KUYVENHOVEN
- CHRISTIAN NAMES: FRANZ THOMAS
- ID NUMBER: 7302255177084
- RESIDENTIAL ADDRESS: 6 BERTON MEWS, BERTON PARK, BOKSBURG, 1459
- CONTACTS: (WORK) 011 429 4082, (CELL) 083 678 1823, (EMAIL) franz.kuyvenhoven@premierfmcg.com, (EMAIL) kznarf5@gmail.com
- DATE OF BIRTH: 1973-02-25
- PLACE OF BIRTH: VEREENIGING
- I.D. NUMBER: 730225 5177 084
- CITIZENSHIP: SOUTH AFRICA
- RELIGION: CHRISTIAN
- MARITAL STATUS: WIDOWED
- CHILDREN: 2
- STATE OF HEALTH: EXCELLENT
- DISABILITIES: NONE

Triathlons

I am very sport orientated and enjoy cycling, running and swimming which has culminated in converting to triathlons. I regularly join charity events specifically for swimming to raise funds for children with cancer